Seventeen professionals join the partnership at Deloitte Luxembourg



As Deloitte Luxembourg begins its next chapter, new voices join the partnership.

Deloitte Luxembourg is pleased to announce that seventeen professionals have joined its partnership. The group includes thirteen new Partners and four new Managing Directors, strengthening the firm's professional capabilities across Advisory & Consulting, Audit & Assurance, Tax and Operations.

Effective 1 June 2026, Joachim Heukmes has succeeded John Psaila as CEO and Managing Partner of Deloitte Luxembourg. John Psaila served as Managing Partner since June 2018 and has completed his second consecutive mandate at the end of May 2026.

"Over recent months, our focus has been on ensuring the firm continued to move forward with confidence while supporting our people through change and maintaining the trust our clients place in us. During my two mandates, the partnership nearly doubled in size. But what matters the most, is that we achieved this while preserving the quality of our relationships, the trust built over time, and the sense that the firm always moved forward together. I would like to thank our clients, all the partners and our people for their trust, commitment, and support over the years. I would also like to thank the partners who served with me on the Executive Committee, together with the two Chairs

and their supervisory boards, with whom I had the privilege to work during my mandates. Serving as CEO and Managing Partner of Deloitte Luxembourg has been one of the great honours of my professional life. While my mandate now comes to an end, my commitment to the firm does not. I look forward to continuing to contribute as a partner, and I wish Joachim, his team, and the newly appointed Partners and Managing Directors every success as they lead Deloitte Luxembourg through the years ahead," said John Psaila, outgoing CEO and Managing Partner of Deloitte Luxembourg.

"Today marks both the beginning of a new chapter for our firm and the recognition of seventeen professionals whose leadership will help shape it. Investing in our people has always been what drives this firm, and it's at the heart of our growth strategy. The Partners and Managing Directors we're welcoming today are exactly that commitment in action — they've earned this, and they are the leaders who will carry our growth ahead. It is our responsibility to support by giving talented people the room to lead. We are confident that their strategic vision and commitment to excellence will help us in this new phase of growth, delivering exceptional value to our customers and stakeholders. I'm genuinely proud to celebrate them today, and excited about what we'll build together," concluded Joachim Heukmes, CEO and Managing Partner of Deloitte Luxembourg.

With these appointments, Deloitte Luxembourg's partnership grows to 189 Partners and Managing Directors, supporting a multidisciplinary firm of more than 2,600 professionals.

New Partners

Alexandre Bouthery (Audit & Assurance)

Bringing years of experience in Audit & Assurance, Alexandre is a Réviseur d'entreprises agréé with the Institut des Réviseurs d'entreprises (IRE) in Luxembourg, and a graduate of NEOMA Business School. Works primarily in the Alternative Asset Management Industry and has 16 years of experience in the financial services industry in Luxembourg. He specializes in both regulated and unregulated private equity funds, with the underlying focus on companies involved in the private debt, private equity, and real estate.

Andras Gombkoto (Tax)

With more than 15 years of experience in International Tax, Andras has been part of Deloitte since 2017. He is specialized in advising multinational corporations with cross-border tax structuring, mergers and acquisitions, the set-up of holding, and financing structures, and Pillar 2. Andras holds a BA degree in Business and Economics from the Corvinus University of Budapest.

Aurélien Dorchies (Tax)

Aurélien joined Deloitte's M&A Tax advisory team in 2013 and specialised in the alternative investments sector, with a particular focus on real estate across both international and Luxembourg markets. He advises asset managers on the design and implementation of Luxembourg fund and holding platforms and provides tailored tax support throughout the entire fund lifecycle in a cross-border context.

Ekaterina Fedotova (A&A)

Focusing on innovation in audit processes and the implementation of digital solutions, she specializes in auditing large multinational funds and corporate structures within the real estate sector. She holds a master's in accounting, financial analysis, and audit, is a Réviseur d'entreprises agréé in Luxembourg, and is a Fellow member of ACCA (UK).

Gaetano Rinaldi (Advisory & Consulting)

Gaetano will join the Strategy and Business Design practice, bringing over 20 years of international experience across Consulting, E-commerce and Retail. Prior to joining Deloitte Luxembourg, he held pan-European leadership roles in multinational technology and e-commerce corporations for more than a decade, driving profitable growth across multiple categories. Gaetano is returning to consulting, where he started his international career.

Léna Le Gal (Tax)

Brings more than 17 years of experience in the alternative investment funds market with expertise on financial reporting, consolidation services, and accounting advisory. Holder of a master's degree in accounting, Controlling, and Audit, is a certified Réviseur d'entreprises and Chartered Accountant in Luxembourg and postgraduate in Sustainability Leadership. She is a member of the Luxembourg Fund Industry Association (ALFI), notably co-chairing the REIF professional development working group.

Marie-Astrid Dupuy (Advisory & Consulting)

Brings more than 15 years of regulatory and financial crime compliance experience in the Luxembourg private and public sectors. She specialises in Anti-Money Laundering/Counter-Terrorism Financing, regulatory compliance, sanctions management and financial crime mitigation and has contributed with key publications in these areas. She is alumna of the ICN Business School.

Marc Munzer (A&A)

He joined Deloitte in 2011 and has more than 14 years of experience in audit and assurance, serving clients of various sizes in the manufacturing and commercial sectors. He specializes in multinational groups and cross-border engagements, is a member and holds a Practising Certificate of ACCA (UK). His international background is shaped by studies in Germany, the UK and France.

Myriam Aswad (Tax)

Brings more than 20 years of experience in financial services, combining deep tax expertise with strong operational leadership. A DEA graduate of Panthéon-Assas University and admitted to the Bars of Luxembourg and Paris, she began her career as a tax lawyer, advising on complex international tax matters, before moving into senior industry roles.

Nathalie Oliveira da Costa (A&A)

Has more than 13 years of experience and specializes in Alternatives Investment Industry, with a focus on Private Equity, Private Debt and Real Estate structures. She joined Deloitte Luxembourg in 2012 and is a certified Réviseur d’entreprises agréé (Approved Statutory Auditor) in Luxembourg.

Patricia Songnaba (Tax)

With over 15 years’ experience, Patricia advises Asset Managers on the design, implementation and optimization of investment fund and acquisition structures. She specializes in M&A transactions and alternative investment funds, advising private equity firms and hedge funds on a broad range of international tax matters.

Thomas Koch (Audit & Assurance)

Specialized in IT Audit, Digital Forensics and Cybersecurity, he serves as a core professional in the firm’s IT Audit and Technology Assurance practice. He focuses on IT Audit and IT Risk, Emerging Technologies, and Transformation and Third-party Assurance. Thomas is a Certified Information Systems Auditor (CISA), GIAC Certified Forensic Analyst (GCFA), and member of ISACA and IIA in Luxembourg, IAPP and ACFE Germany. He is an alumnus of the HTW des Saarlandes in Saarbrücken.

Ventzislav Stoilov (Audit & Assurance)

Ventzislav joined Deloitte in 2011 and has over 18 years of audit experience in Luxembourg and Germany, primarily in the audit of investment funds across a wide range of asset classes and management companies. He is a member of ACCA (UK) and holds the Practising Certificate, acts as a coordinator and facilitator for regulatory topics incl. client communication initiatives.

New Managing Directors

Alexandre Heluin (Advisory & Consulting)

Has extensive experience in actuarial services covering insurance, reinsurance, and pensions industries and is specialized in risk management and modelling, regulatory consulting, and actuarial technical assistance. Alexandre is a member of the Luxembourgish Institute of Actuaries (ILAC) and member of the French Institute of Actuaries (IA). He holds a master's degree in actuarial sciences and risk management from the University of Strasbourg.

Emmanuelle Charles – General Counsel

Emmanuelle is a qualified lawyer admitted to the Belgian Bar and holds a master's degree in law as well as a Specialized Master's in Tax Law from the University of Liège (Belgium). She has over 25 years of experience within the Deloitte network. She created and led the in-house legal department of Deloitte Luxembourg for 12 years before serving as General Counsel and General Secretary of Deloitte Luxembourg.

Julien Schaffner (Advisory & Consulting)

Has more than 20 years' experience in the Financial Services and Capital Markets industries, supporting Deloitte's clients, transforming their business and operating model to adapt to the new digital era. He has been involved in major transformation programs across Europe in the Banking, Wealth, and Asset management industries as part of the Industry Solutions Digital Banking management team, coordinating several partnerships with FinTech vendors and leading Deloitte Luxembourg's Digital Wealth Management capability.

Yoann Jagoury (Advisory & Consulting)

Has worked in the banking and asset management industry since 1999 and has extensive experience as Fintech entrepreneur and implementing products, operations and regulations at Mancos, depositaries and service providers in Europe but also leading global projects involving US and APAC implementing globalized operating models. He holds both a General Engineering degree of the Ecole Centrale Lyon in France and Diplom Informatiker from the Technical University

of Darmstadt in Germany.

To learn more about the professionals joining the partnership at Deloitte Luxembourg, please visit: https://www.deloitte.com/lu/en/about/governance/partner-managing-director-appointments-2026.html