flibco & the Hidden Disabilities Sunflower



We are proud to announce that flibco is an official member of the Hidden Disabilities Sunflower network. One of our core values at flibco is that we respect our differences. This membership is a direct expression of that belief, ensuring that every passenger, regardless of their needs, feels welcome, supported, and confident when travelling with us.

What is the Hidden Disabilities Sunflower?

The Sunflower is an internationally recognised symbol that supports people who live with a disability, condition, or impairment that is not immediately visible to others. Founded in the UK in 2016, the Sunflower has since grown into a global movement.

By wearing a Sunflower lanyard, wristband, or badge, a person discreetly signals to those around them that they may need a little extra time, understanding, or assistance. The Sunflower removes the burden of having to explain or justify a non-visible condition. A simple, universally understood symbol does the talking instead.

Our Commitment: How We Support

At flibco, accessible travel is part of how we think about every route we operate and every passenger we serve. Respecting our differences means actively creating the conditions for everyone to travel with ease. As a member of the Hidden Disabilities Sunflower network, we are putting the following into practice:

Recognising the Sunflower

We are committed to training our staff on the Sunflower: what it represents, the range of non-visible conditions it covers, and how to respond with care and discretion when a passenger wears the Sunflower symbol. Trained staff know to offer additional time or assistance, without requiring passengers to explain or disclose personal medical information. It is a small signal that makes a significant difference, and it reflects exactly what we mean when we say we respect our differences. This training is designed to build genuine awareness, so that our teams can offer meaningful support at every step of the journey.

A Continuous Commitment

Joining the Hidden Disabilities Sunflower network is the beginning, not the destination. We are committed to remaining close to our passengers and continuously improving the experience for everyone who travels with flibco.

“Joining the Hidden Disabilities Sunflower programme is a commitment we are proud to turn into action. At flibco, we believe that respecting and embracing our differences is essential to creating a travel experience where every passenger feels seen, valued and supported, without having to say a word. I have been particularly inspired by the passion and dedication Nadia, Jana and the whole Sunflower team have shown in driving this initiative forward. Their work is a great example of how meaningful change can start with individuals who care deeply. By joining the Sunflower programme, we are taking another important step towards making travel more inclusive and accessible for everyone.” — Tobias Stüber, CEO, flibco

“We are proud to welcome Flibco as a global member of the Hidden Disabilities Sunflower. This is a strong signal for accessible travel, showing Flibco’s commitment to supporting passengers with non-visible disabilities from the moment they board to the moment they arrive. Flibco’s teams have received training to offer Sunflower wearers support, understanding and extra time.” — Jana Degrott, Founder & CEO of Real Impact Hub, exclusive franchise holder and local implementation partner of the Hidden Disabilities Sunflower in Luxembourg

Travelling Together

At flibco, we respect our differences. That means every passenger, regardless of age, ability, or challenges that may not always be visible, deserves to travel with confidence and ease. Our mission is to connect people to the places that matter most to them, and that mission must work for everyone.

We are proud to stand alongside the Hidden Disabilities Sunflower community, and we warmly invite all our passengers to learn more about the scheme and what it stands for.