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Global metals and mining company <u>Eurasian Resources Group (ERG)</u> headquartered in Luxembourg unveiled a suite of new site-safety measures, including a history-inspired "Saq Bol" campaign, yellow helmets for newcomers, high-visibility uniforms and QR-enabled 3D equipment visualisation.

The initiatives, especially relevant during the United Nations World Day for Safety and Health at Work, which is celebrated today, reinforce the Group's ambition to achieve zero harm across its operations. These measures also form part of ERG's wider Safe Workplace 2025 programme.

The Saq Bol ("Be attentive") campaign adapts imagery of ancient Saka – warriors and early metalworkers who roamed Central Asia in the first millennium BC – to communicate seven life-saving rules posted across ERG Kazakhstan production sites. Employees receive monthly briefings, posters and on-the-job drills that link each rule to modern tasks such as lock-out/tag-out and underground speed limits.

Employees with less than one year's service should now wear yellow helmets, making experience levels immediately visible to supervisors and crew mates. Three certified helmet types are being issued for miners, electrical teams and general labour to ensure precise task assignment and mentoring.

At Donskoy GOK, the Group's flagship chromite mine and processing complex, legacy grey attire is being replaced with more than 5,000 orange, high-visibility uniforms. As a pilot project, the new suits enhance underground visibility for miners and for any employee who must enter the shafts, reducing struck-by risks across shifts.

ERG has also equipped the Sokolov-Sarbai Mining Production Association (SSGPO) iron ore production facility with QR codes that display 3D models of 75 mission-critical machines already on a smartphone. The augmented view accelerates fault-finding, streamlines repairs and trims downtime, while embedding safe-work steps into every procedure. Sokolov-Sarbai is the largest iron ore enterprise in Kazakhstan's mining industry.

Marked annually since the International Labour Organization instituted it in 2003, this year's World Day for Safety and Health at Work spotlights how AI and digitalisation can transform on-the-job

protection.