

# Ten professionals join the partnership at Deloitte Luxembourg



**As Deloitte Luxembourg marks 75 years, ten new voices join to shape what comes next.**

Deloitte Luxembourg is pleased to announce that ten professionals will join its partnership effective 1 June 2025. The group includes eight new Partners and two new Managing Directors, broadening expertise across Advisory & Consulting, Audit & Assurance, Tax and Operations.

*“As we approach our 75th anniversary this summer, we reflect not only on the heritage that brought us here, but on the people who will take us further,” said **John Psaila, CEO and Managing Partner of Deloitte Luxembourg**. “These ten individuals represent the next generation of the partnership. They bring the skills, experience and mindset needed to take our firm forward, with a clear understanding of where we have come from and where we need to go, together.”*

With these appointments, Deloitte Luxembourg’s partnership grows to 177 Partners and Managing Directors, supporting a multidisciplinary firm of more than 2,700 professionals.

## New Partners

**Ali El Maghraoui (Advisory & Consulting)**

Brings over 18 years of consulting experience in data management, business intelligence and analytics. A civil engineering graduate from the Université Libre de Bruxelles, he advises clients across banking, insurance, telecom and utilities as they navigate technology and data transformation.

**Anar Heydarov (Audit & Assurance)**

Has more than 14 years of experience in audit and assurance, with a focus on private equity, private debt and securitisation structures. A Réviseur d'Entreprises and ACCA Practising Certificate holder, he also co-chairs the Accounting & Reporting working group of the Luxembourg Capital Market Association.

**Antoine Chassagne (Audit & Assurance)**

Specialises in the audit of investment funds spanning a broad range of asset classes. He joined Deloitte Luxembourg in 2011 and became a Réviseur d'Entreprises in 2022.

**Carmen Thielkes (Advisory & Consulting)**

Brings over two decades of experience in the Luxembourg fund industry, including more than 15 years in global fund tax reporting. A certified German tax advisor with dual degrees in economics, she serves complex international clients in the investment management sector.

**Luana Menezes (Audit & Assurance)**

Offers more than 15 years of audit experience with multinational SEC registrants, EU public interest entities and private companies across commercial and industrial sectors. She is a Réviseur d'Entreprises and a member of ACCA.

**Maxim Pierre (Audit & Assurance)**

Has over 11 years of experience in the alternative investment industry and has been with Deloitte Luxembourg since 2013. He is a Réviseur d'Entreprises and a chartered accountant in Luxembourg.

**Sean Murray (Tax)**

Joins the partnership with operational and leadership experience across a number of financial services institutions. Most recently, he served as Head of Closed Ended Operations at a global fund administrator and was a member of the LPEA Valuation Committee.

**Sebastian Schieck (Advisory & Consulting)**

Advises banking and asset management clients on business and regulatory transformations including cross-border expansion and post-merger carve-outs. He joined Deloitte in 2020, following roles in international financial institutions and consulting.

## **New Managing Directors**

### **Anne Bellini-Damardji (Operations)**

Joined Deloitte in April 2025 as Head of People. With over 20 years of international experience, she has held senior roles in HR and talent strategy across large global organisations, combining operational discipline with transformative vision.

### **Francesco Pitotto (Audit & Assurance)**

Brings more than 16 years of audit experience, particularly with large commercial and industrial groups under PCAOB and ISA standards. A subject matter expert in internal controls, he plays a key role within the Quality and Risk Management team, focusing on ISQM 1 implementation.

To learn more about the professionals joining the partnership at Deloitte Luxembourg, please visit:

[Partner and Managing Director appointments | Deloitte Luxembourg](#).