

DHL Express Named Best Company to Work for in Europe for the Fifth Year in a Row



DHL Express tops Fortune and Great Place to Work's 100 Best Companies to Work for in Europe™ list for 2025.

DHL Express has once again been recognized as the #1 Best Workplace in Europe by Great Place to Work® and Fortune, marking the fifth consecutive year the company has earned this accolade. This continued recognition – based on confidential surveys of current employees – reflects DHL's unwavering commitment to a culture that prioritizes engagement, appreciation and development for people across its European operations.

With approximately 45,000 employees across Europe, DHL Express continues to invest in creating an inclusive, empowering, and engaging work environment. From its Certified International Specialist learning and development platform to regional wellbeing initiatives and its approach to diversity, equity, inclusion, and belonging, the company has established a comprehensive range of programs that reinforce shared values and a winning culture across more than 60 countries and territories.

Mike Parra, CEO of DHL Express Europe, said *“Being recognized as the best workplace in Europe for the fifth consecutive year by Great Place to Work is an extraordinary honor and a testament to the passion, dedication, and spirit of our fantastic people across Europe. At DHL Express, we believe that creating a culture of trust, inclusion, and continuous growth is not just good for our employees – it's*

essential to

delivering excellence for our customers and driving the highest standards of performance within our industry. This recognition is a great reflection of our commitment to putting our people first and continuing to build a workplace where everyone feels valued and empowered. I thank all of our 45,000 great colleagues who bring this winning culture to the workplace every day.”

Eva Leitner, Senior Vice President HR, DHL Express Europe, said *“People are the first pillar in our business strategy and the foundation of our success as a company. Our workforce in Europe is incredibly diverse, and we work hard to recognize that and to celebrate the power it gives us. Maintaining the number one position in the Great Place to Work rankings for yet another year shows we’re taking the right steps to be a truly great employer. »*

The Great Place to Work® 100 Best Companies list is based on confidential employee feedback and rigorous analysis of workplace culture, trust, and leadership. It is the only recognition that focuses on how employees feel about their workplace. Great Place To Work evaluates confidential feedback from employees, matching against HR data from participating companies. Only companies with consistently high survey responses across the 60 statements that comprise the Trust Index™ Survey are honored with placement on the list.